

WILLOWS WAY, INC.

Quality Supports for Individuals with Developmental Disabilities since 1990

Great Company Seeks Great Employees...

At Willows Way we believe that people of all abilities should have the opportunity to experience a sense of home, a feeling of security and an avenue for personal growth. We want those who feel the same way to join our team! We believe in the Values of: Teamwork, Respect, Integrity, and Person-Centeredness. It is our mission to empower individuals with intellectual and developmental disabilities to live a **life beyond limits** through personalized support and community engagement. If that is your mission too, we'd love for you to join us!

Perfect opportunity for someone who wants to make a difference!

Current openings in Creve Coeur, MO

POSITION OPEN:

ISL (Individualized Supported Living)

CNA-Full/Part Time Scheduled Positions

\$13 per hour, Paid Weekly

Excellent Benefits:

Paid Training, Full & Part Time Employees Accrue Paid Time Off at a rate of .038 PTO per hour worked (80 Hours per year if working 40 hours per week).

Full Time Employees:

8 Paid Holidays, 2 Paid Personal Days, 401K at 2% Employer Match

Insurance Plans for Benefit Eligible Employees: Willows Way pays 80% of Employee Only Health Insurance Coverage with a Health Reimbursement Account (which assists with deductible costs), 50% of All Dental Coverages. We also offer Supplemental insurances, i.e. Vision, Short Term Disability, Long Term Disability and more.

QUALIFICATIONS

- A positive role model
- Reliability
- Kind, patient, compassionate and respectful
- Excellent communication skills
- High School Diploma or equivalent
- Current CNA
- At least 18 years of age
- Driver's License, car insurance and a reliable vehicle for use on the job (mileage, for client use, is reimbursed at \$.48 per mile)
- Ability to pass all background checks and classes required

CORE RESPONSIBILITIES

- Support each individual so that he/she will feel a sense of self-determination, security, and have the opportunity to have meaningful relationships with others in their community.
- Assist clients with daily life activities including: personal care, bathing, house-hold chores, shopping, recreational and social activities.
- Provide companionship and emotional support to each individual served.
- Complete all required documentation to include medication record, observation notes, progress of clients' goals and outcomes, and financial transactions.
- Hospice Care, Oral Care/Secretions, Colostomy, J Tube/Water Flushes, Foley Catheter, Oxygen, I&O, Dysphagia, CHF, etc.
- Individuals in ISL program receive support 24 hours per day, 7 days per week while living in their own homes.
- Typical shifts are variations of 7a-3p/4pm, 9am-3p/4pm, 9am-9pm, 3-11pm, 11pm-7am. 9pm-9am

WILLOWS WAY

800 FRIEDENS ROAD | SUITE 100 | ST. CHARLES, MO 63303 | 636-757-0511

WWW.WILLOWSWAY.ORG

To apply, complete and submit an application online or send completed Willows Way application (downloadable from website) to the address above or fax to 636-757-0512 or e-mail to hr@willowsway.org. You may also stop by our office between 9am and 4pm Monday – Friday to complete an application.

Willows Way, Inc. is an at-will equal opportunity employer